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WHATS INSIDE THIS WEEK:



MINOT AFB HOUSING SURVEY

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NEW YEAR NEW SAFETY WEEK

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HEALTHY, ACTIVE CHILDREN AND ACADEMIC ACHIEVEMENT

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A U.S. Air Force B-52H Stratofortress from Minot Air Force Base, N.D., is refueled by a KC-135 Stratotanker in the U.S. Central Command area of responsibility Dec. 30, 2020. The short-notice deployment underscores the U.S. military's commitment to regional security and demonstrates a unique ability to rapidly deploy overwhelming combat power on short notice. The B-52H is a long-range, heavy bomber that is capable of flying at high subsonic speeds at altitudes of up to 50,000 feet and provides the United States with immediate global strike capability. See page 3 for story.

U.S. AIR FORCE PHOTO | SENIOR AIRMAN ROSLYN WARD



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DETAILS ON PAGE B8



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Minot AFB Housing Survey Help Make a Difference in the Community

ABIGAIL KINDER, NORTHERN SENTRY

Big changes are coming to Minot Air Force Base housing and Balfour Beatty Communities. In early 2020, the Military Housing Privatization Initiative Tenant Bill of Rights was issued. The bill's primary goal was to address and resolve housing concerns from military tenants nationwide.

At Minot AFB, the bill prompted the creation of several new positions, including the Minot AFB Privatized Housing Resident Advocate, who set up a Resident Council consisting of representatives from each neighborhood on base. The goal of these newly appointed positions is to ensure that resident's concerns are heard and promptly addressed.

According to Jennifer Ramos, the 5th Bomb Wing Privatized Housing Resident Advocate, Minot's housing was newly remodeled in the early 2000s. However, they have still faced issues with aging infrastructure and have since implemented new policies in order to modernize housing and improve the quality of life for military families.

At Minot AFB, there are about 1440 housing units that are owned, managed and maintained by BBC. The Military Housing Office in the Civil Engineering Squadron provided compliance oversight for the privatized housing. As the demand for more oversight and quality control in Minot's communities rose, base leadership established a variety of new measures to ensure that families have safe, comfortable homes during their stay in Minot.

There is now more local oversight due to continuous assessments by the base commanders. BBC is held to a higher standard under contract binding evaluations. The Housing Resident Advocate also works directly with the base leadership and acts as a liaison between the families on base

and BBC.

Currently, the Air Force is conducting an Annual Tenant Satisfaction Survey that gauges tenant satisfaction in areas such as work orders, quality of appliances, and conditions of the home and community. This will directly influence contractual assessments, which have an effect on factors such as budgets and performance evaluations.



IT'S REALLY NICE TO SEE THAT LEADERSHIP CARES AND WANTS US TO VOICE OUR CONCERNS... THERE'S STILL A LOT OF WORK TO DO, BUT WE'RE MAKING PROGRESS.

ANONYMOUS RESIDENT



In the past, the annual housing survey was administered by BBC to the residents of the base. This year's survey, which has been extended to Jan. 22, 2020, is the first to be administered by the Air Force directly. The survey has been sent, along with reminders, to the available email address of each resident that is on file with BBC from AirForceHousingSurvey@celassociates.com

Minot AFB is already in the process of implementing some of the changes necessary to improve housing upkeep. Along with demolishing old, outdated homes, they are also doing a base-wide replacement of windows and prioritizing preventative maintenance.

"It's really nice to see that leadership cares and wants us

to voice our concerns," said an anonymous resident. "There's still a lot of work to do, but we're making progress."

Ramos and Minot Air Force Base leadership are encouraging all the residents of Minot AFB Homes to participate in this year's housing survey.

"In the past, response rate has been very low, but we're striving to get as much response as possible. This is the best way to bring improvements to our community," said Ramos. This survey will help base leadership and BBC pinpoint the major issues within housing and fix them accordingly.

For residents who have not received the survey by email, please contact airforcehousingurvey@celassociates.com. For any ongoing issues in housing, Jennifer Ramos can be reached through Facebook at Minotafb Resident Advocate or text/call her at 701-818-7075.



Jennifer Ramos, Minot Air Force Base Privatized Housing Resident Advocate, is a liaison between Balfour Beatty Communities, base command, and the residents living on base. She ensures that the housing needs of Airmen and their families are met.



ABIGAIL KINDER PHOTO | NORTHERN SENTRY

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BUFFS deploy to the Middle East

RELEASE # 20201230-02
U.S. CENTRAL COMMAND

U.S. Air Force B-52H "Stratofortress" aircrews from the Minot Air Force Base, N.D.-headquartered 5th Bomb Wing made a deliberate appearance in the Middle East today to underscore the U.S. military's commitment to regional security and demonstrate a unique ability to rapidly deploy overwhelming combat power on short notice.

The two-ship deployment also delivers a clear deterrent message to anyone who intends to do harm to Americans or American interests.

"The United States continues to deploy combat-ready capabilities into the U.S. Central Command area of responsibility to deter any potential adversary, and make clear that we are ready and able to respond to any aggression directed at Americans or our interests," said Gen. Frank McKenzie, Commander, U.S. Central Command. "We do not seek conflict, but no one should underestimate our ability to defend our forces or to act decisively in response to any attack."

The United States continues to work closely with allies and partner to advance regional security and stability.

This mission is the third bomber deployment into CENTCOM's area of operation in the last 45 days.



A U.S. Air Force B-52 Stratofortress from Minot Air Force Base, N.D. approaches a KC-135 Stratotanker before an aerial refueling mission over the U.S. Central Command area of responsibility Dec. 30, 2020. The deployment underscores the U.S. military's commitment to regional security and demonstrates a unique ability to rapidly deploy overwhelming combat power on short notice. The B-52 "Stratofortress" is a long-range, heavy bomber that is capable of flying at high subsonic speeds at altitudes of up to 50,000 feet and provides the United States with immediate nuclear and conventional global strike capability.

A U.S. Air Force B-52H Stratofortress from Minot Air Force Base, N.D., departs after aerial being refueled by a KC-135 Stratotanker in the U.S. Central Command area of responsibility Dec. 30, 2020. The short-notice deployment underscores the U.S. military's commitment to regional security and demonstrates a unique ability to rapidly deploy overwhelming combat power on short notice. The B-52H is a long-range, heavy bomber that is capable of flying at high subsonic speeds at altitudes of up to 50,000 feet and provides the United States with immediate global strike capability.

A U.S. Air Force F-16 Fighting Falcon is aerial refueled by a KC-135 Stratotanker over the U.S. Central Command area of responsibility Dec. 30, 2020 as part of an escort mission in support of the B-52 Stratofortress deployment. The short-notice deployment underscores the U.S. military's commitment to regional security and demonstrates a unique ability to rapidly deploy overwhelming combat power on short notice. The B-52 Stratofortress is a long-range, heavy bomber that is capable of flying at high subsonic speeds at altitudes of up to 50,000 feet and can carry nuclear or precision guided conventional ordnance with global reach precision navigation capability.

U.S. AIR FORCE PHOTOS
SENIOR AIRMAN ROSLYN WARD

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New MILITARY STAR Accounts Start the New Year with Extra Savings

MINOT AIR FORCE BASE EXCHANGE

MINOT AFB – Minot Exchange Airmen and military shoppers can start the New Year with extra savings. Shoppers who sign up and use a new MILITARY STAR® account Jan. 15 through 28 will save 15% on first-day purchases instead of the 10% discount regularly offered. The discount will appear as a credit on the first monthly billing statement.

“As many military families are looking to stick to their New Year budgets, the extra MILITARY STAR savings help shoppers get the best value for their dollar,” said Minot Exchange General Manager Brian M. Read. “The MILITARY STAR card is one more way the Exchange helps the Minot Exchange community save.”

Cardholders earn 2% in rewards points on their MILITARY STAR purchases—including at the commissary and Exchange mall vendors—and receive a \$20 rewards card every 2,000 points.

Other benefits of the MILITARY STAR card include:

- Free shipping on all ShopMyExchange.com and MyNavyExchange.com orders.
- 5 cents off every gallon of fuel at Exchange fuel locations.
- 10% off all Exchange restaurant purchases.
- The lowest flat-rate APR (10.24%) among store cards—rate is offered to all cardholders upon account approval.
- No annual, late or over-limit fees.
- Reduced-interest deployment

plan with no payments required for eligible customers.

New account holders will receive the 15% discount on all first-day purchases at military exchanges and commissaries, as well as online at ShopMyExchange.com, myNavyExchange.com and ShopCGX.com.

“All Exchange earnings go back to the community,” Read said. “So when Airmen, Veterans, retirees and families shop the Exchange, they’re not only saving on everyday purchases, they’re also giving back.”

The MILITARY STAR card is administered by the Army & Air Force Exchange Service and is accepted at all military exchanges and commissaries. For more information, visit MyECP.com.

Exchange’s BE FIT Gear Helps Minot AFB Shoppers Stay Fit to Fight in the New Year

MINOT AIR FORCE BASE EXCHANGE

Minot AFB – The Army & Air Force Exchange Service at Minot AFB is helping Airmen and the military community achieve fitness resolutions with the gear they need in the New Year.

The Minot AFB Exchange and ShopMyExchange.com are stocking up on the latest athletic apparel and shoes, fitness trackers and workout equipment—everything needed to live a BE FIT lifestyle.

Name-brand athletic apparel and footwear is being incorporated into shops that look and feel like major sporting goods stores. Essential BE FIT gear offered at the Minot AFB Exchange

includes:

- Athletic apparel and footwear.
- Digital fitness accessories.
- Watches and wearable technology with fitness-tracking capability.
- Hydration accessories.

“A new year is an opportunity to set new goals and forge a path to meet them,” said Brian M. Read, Minot AFB Exchange General Manager. “The Minot AFB Exchange is dedicated to helping every member of the military community lead healthy, active lifestyles as 2021 kicks off.”

The Exchange takes a holistic approach to providing BE FIT options to promote and encourage

healthy, better-for-you options. The initiative highlights health-conscious dining grab-and-go options and provides an assortment of fitness gear and wellness services. More information about how the Exchange can help military shoppers lead a BE FIT lifestyle, including healthy recipes and workout tips, can be found at the Exchange’s online community Hub.

Veterans with service-connected disabilities can shop in store, and all honorably discharged Veterans who have verified their eligibility to use their lifelong online Exchange benefit can find BE FIT gear at ShopMyExchange.com.

New Year New Safety Week

AIRMAN 1ST CLASS ZAC WRIGHT,
MINOT AIR FORCE BASE PUBLIC AFFAIRS

MINOT AIR FORCE BASE, N.D. --

The 5th Bomb Wing Safety Evaluation will be conducting their annual Safety Week starting Jan. 4, 2021 and will continue through Friday, Jan. 8, 2021.

Unlike traditional in-person briefings, this year the functional areas of safety will be conducting online briefings three times a day at 9 a.m., 12 p.m., and 3 p.m. on CVR Teams to reemphasize safety for the wing. These briefings are planned to last 60 minutes.

“Typically we’d take a safety down day, full of in-person briefings to get this message out, but COVID-19 is preventing us from doing so. These briefings are meant to help put safety back on everyone’s mind as we come out of the holiday season,” said Lt. Col. Dave Mott, Chief of Safety of the

5th Bomb Wing.

The presentations from the Occupational safety, Weapons safety, Flight safety and DUI Task Force will cover topics including driving safety, winter activity safety, trending safety issues, and additional information on how to report safety mishaps.

The briefings aim to educate on critical risk management techniques that cover not only on-duty activities, but off-duty as well. Personnel can expect to obtain a better understanding of the mishap reporting process and who they can contact in the event of a safety mishap.

Use CVR Team code “j2kmfgh” to sign up or contact your Unit Safety Representative Staff Sgt. Joseph Vergara by telephone (701) 723-4262 for more information.

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Thrive Helps Military Parents and Children

MILITARY ONESOURCE

The Department of Defense is committed to the health and well-being of military children and families. That's why DOD teamed with the Clearinghouse for Military Family Readiness at Penn State to create a parenting-education program.

Thrive is a free online program for busy parents like you. It promotes positive parenting, stress management and healthy lifestyle practices. Find out how Thrive can help you raise healthy, resilient children from birth to 18.

How does Thrive work?
Thrive has four interactive modules organized by age group:

- Take Root: for children ages 0-3
- Sprout: for children ages 3-5
- Grow: for children ages 5-10
- Branch Out: for children ages 10-18 (Coming in 2021)

Each module has tips for your child's age group. Build on strengths you have and develop new skills as your child grows and changes. Suggestions include how to:

- Find a parenting style that works for your family.
- Help your child make good decisions, master new skills and more.
- Support your child with positive discipline techniques.
- Model an active lifestyle.
- Manage stress.
- Be a positive role model.
- Communicate with your partner or support circle.
- Plan and prepare healthy meals.
- Manage screen time.

Check out these helpful parent-resource infographics for a sample of the program.

How is Thrive different from other parenting programs?

Thrive grows with your child. The four age-group tracks are free, available in online formats and immediately accessible.

- Other benefits of Thrive include:
- It provides program choices that fit your family.
 - It promotes social-emotional, cognitive and physical health.
 - It is flexible. Pause your session at any time.
 - It is interactive and fun.
 - It is available to the public and shareable with family members and caregivers.

Whether you are expecting your first baby or raising teens, let Thrive support you along the way. Learn more and enroll in the program today. Find information about other parenting resources on Military OneSource.



North Dakota selected Travel Destination of the Year

NORTH DAKOTA TOURISM

BISMARCK, N.D. – The Midwest Travel Network has selected North Dakota as its Travel Destination of the Year for 2020.

A continuous stream of content by bloggers in North Dakota, despite the ongoing COVID-19 pandemic, prompted the travel influencer network to reward the state's hard work in attracting media coverage to its exciting, wide-open and welcoming locations.

"In the past year, we kept seeing a blogger in North Dakota or we'd see conversations on social media talking about 'I want to go to North Dakota' and two weeks later we see they're in North Dakota," said Midwest Travel Network co-owner Sara Broers. "Congratulations North Dakota. We are so excited you have won this award."

Midwest Travel Network connects travel writers, bloggers,

influencers and partners to interesting destinations so they can share stories of destinations in the Midwest.

"This past year was a unique opportunity for North Dakota to show off its uncrowded spaces and wide-open places. That is one of the bright spots we saw in 2020," Commerce Communications Manager Kim Schmidt said.

STARTS FRIDAY

WAR WITH GRANDPA
(2020) (PG)

WHEN HARRY MET SALLY
BILLY CRYSTAL (1989) (R)

HONEST THIEF
(2020) (PG-13)

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LAW TALK

Ancillary Probate

Probate is one of the most difficult challenges our clients face. Probate is the legal court process often required after an individual has passed away. This is always challenging; however, probate in more than one state can feel overwhelming. As always, we are here to make the process as simple and straightforward as possible.

What is ancillary probate?

Ancillary probate is a probate proceeding which occurs in a state other than where the original probate case was opened due to property being owned in more than one state. For example, perhaps your loved one lived in Minnesota but owned mineral rights in North Dakota. The primary probate case would be opened in Minnesota, but the Personal Representative from the Minnesota probate case would have to file to open "ancillary probate" in North Dakota to deal with the North Dakota property.

How does ancillary probate differ from the normal probate process?

Put simply, ancillary probate is quicker, easier, and often less expensive. The reason for this is because it does not require all of the same steps of the primary probate. In the primary probate case, there are many requirements including appointing a proper Personal Representative, identifying heirs, notifying and paying creditors, locating and listing all of the decedent's assets, and preparing and executing a proper distribution plan.

In ancillary probate, all of that work has probably already been done in the primary probate case. In North Dakota, opening ancillary probate typically consists of submitting an application to the Court along with copies of the court documents from the other state. The North Dakota court reviews all of the documentation and then acknowledges that the Personal Representative appointed in the original state has the authority to do what needs to be done for the estate in North Dakota.

Once ancillary probate has been opened in North Dakota, the Personal Representative can proceed with handling the local assets. This usually consists of signing a deed for surface property or mineral interests.

Like other probate processes, ancillary probate can be challenging and time consuming. Boppre Law Firm can help with the details. Please reach out to us via our website or call us at 701-852-5224 to let us know how we can be of assistance!

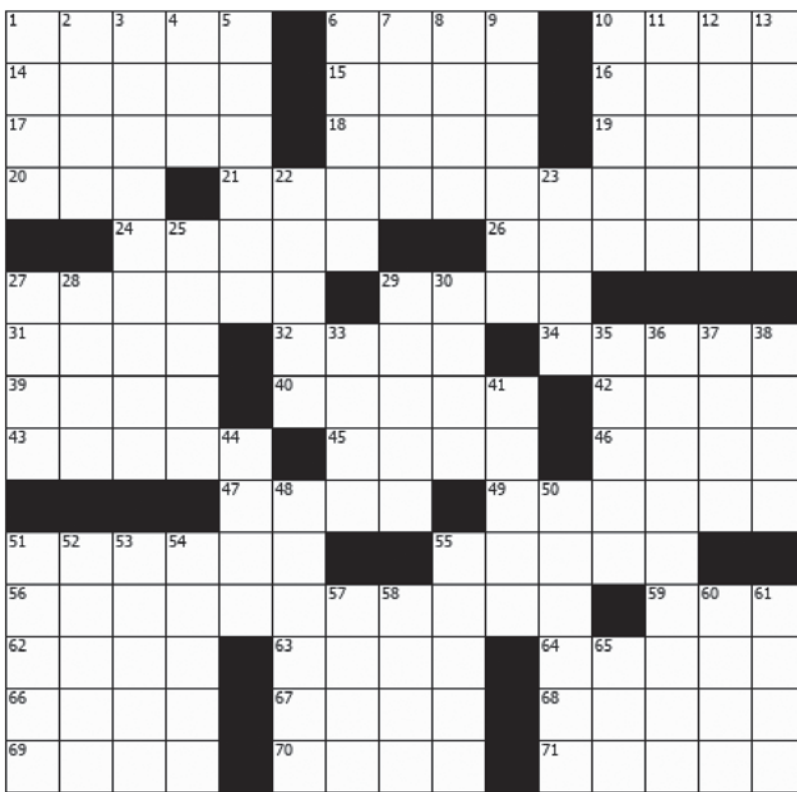
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CROSSWORD PUZZLE

Across

- 1. Man of means
- 6. Sanction in wrongdoing
- 10. Kind of roll or shot
- 14. Pacific salutation
- 15. Interoffice communiqué
- 16. Verve
- 17. Fluctuates wildly
- 18. Grievously injure, in a way
- 19. Bona ___ (authentic)
- 20. One way to follow a pattern
- 21. Clever one
- 24. Bermuda border
- 26. Some bits
- 27. Least loony
- 29. Primitive shelters
- 31. Verdi heroine
- 32. Riding whip
- 34. "Roll 'em!" followers
- 39. March middle
- 40. It has an S-shaped neck
- 42. Delicate cut
- 43. Yankee first name
- 45. Poet St. Vincent Millay
- 46. Shredded, as lettuce
- 47. Type of chatter
- 49. Reprimanded (with "out")
- 51. She's a college grad
- 55. Lamb Chop's friend
- 56. Savvy individual
- 59. Harbor craft, perhaps
- 62. Word with "American" or false
- 63. Be fervid
- 64. Buy alternative
- 66. River duck
- 67. Word before or after where
- 68. Little screecher
- 69. Pangolin's diet
- 70. Children's connectibles
- 71. Some construction junctions



Down

- 1. Some floor votes
- 2. Natural emollient
- 3. Amazing lad
- 4. "What have we here!"
- 5. Quarters of some quartets
- 6. Capital on the Jabbok
- 7. Part of the California flag
- 8. Throw off
- 9. F-14, e.g.
- 10. Obfuscate
- 11. Similar
- 12. Lowest point
- 13. They may buckle
- 22. Item in a book
- 23. Give the boot
- 25. Desist partner
- 27. Not tacit
- 28. Adjutant
- 29. Vast multitude
- 30. Current with
- 33. Virginia dance
- 35. Michaelmas daisy
- 36. One needing no advice
- 37. Irish republic
- 38. Made haste
- 41. Chip variety
- 44. Genial
- 48. Versatile piece of furniture
- 50. Consecrate
- 51. Brookner or Ekberg
- 52. Fabric for cold climates
- 53. Lusitania sinker
- 54. Gangsters' gals
- 55. They may hit the ground running
- 57. Go it alone
- 58. Kind of fight
- 60. Secondhand
- 61. Picks up on
- 65. A wool producer

SUDOKU

	1		2		3		4	
5	2	6	4				7	
4				1				8
			9	4			5	
1								2
	8			6	7			
7				5				4
	5				9	3	1	6
	9		8		4		2	

Solution to puzzle on page B10

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CROSSWORD SOLUTION

Solution to last week's Crossword puzzle.

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D	O	O	R		A	M	E	N		E	L	V	E	R		
S	I	Z	E		M	I	S	T		Q	U	O	T	A		
	L	E	A	V	E	T	H	E	R		R	U	N	W	A	Y
					K	I	T	S			A	O	K			
E	R	A	S	E	R		T	O	N	I		S	A	P		
R	E	N	O		U	N	I	X		A	S	T	I	R		
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E	V	I	T	A		M	E	N	U		A	L	E	S		
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REEL TIME THEATER
MOVIE SCHEDULE

FRIDAY, JAN 8
SATURDAY, JAN 9 1900
SUNDAY, JAN 10 1700
HALF BROTHERS (PG-13)

SATURDAY, JAN 9 1500
SUNDAY, JAN 10 1400
HOW TO TRAIN YOUR DRAGON: THE HIDDEN WORLD (PG)

Airmen of Minot



A1C KYLE KOBZA
TACTICAL RESPONSE FORCE AIRMAN

A1C Kyle Kobza is a tactical response force Airman for the 91st Security Forces Operations. Originally a South Dakota native, he became a part of Team Minot in October of 2019. As a member of TRF, Kobza is responsible for the safety and recapture of 91st Missile Wing assets. "So far, becoming a TRF Airman has been my proudest moment of my Air Force career. I feel like I'm a part of a motivated team, a big family." When Kobza first arrived at

Minot, he had an opportunity to get right into the TRF program. He went to the First Term Airmen Course then participated in a three week tryouts that TRF hosts every few months. Kobza passed the test with two of his friends, all of whom are now TRF Airmen. "You need to have comradery. I know for a fact that I will leave Minot with lifelong friends." When Kobza isn't working or helping his fellow Airmen, he spends time with his friends by working out and traveling.



U.S. AIR FORCE PHOTOS | MINOT AFB PA

BADLANDS RESTAURANT BAR

Upcoming Events

9 JAN FROZEN BIZON FAT TIRE BIKE RACE
12:00 PM - 3:00 PM
Bison Plant Trailhead
7801 54th Ave SE, Minot

Race starting approximately 12pm/Noon
Both races will be held on the same 4.2 mile track with the Frozen Bizon race starting first with the Baby Bizon directly following. A post ride meal will be provided to all participants from all categories, this will also be held at the Bison Plant trail.
Pre-ride registration/check-in will begin at 10:30 AM at the Bison Plant trailhead and will close at 11:30 AM.
Tire width MUST be at least 3.7" wide



For more information:
www.bikereg.com

11-14 JAN ART CLASS WITH LRL STUDIOS
6:30 PM - 7:30 PM
Virtual Event
Zoom

Join Arvin Davis with LRL Studios in a 3 day Art Class. Kid's will work on developing their art technique and skills in drawing and painting. Ages 8-14
Cost: \$35/participant
Thanks to Artmain and Thrivent each participant will receive a FREE art kit containing paints, brushes, pencils, color wheel and paper. These kits will be able to be picked up at Artmain before Christmas!!!
Dates: January 11, 12, 14th
Time: 6:30-7:30 (some classes may run until 8pm)
You will receive a Zoom link for the class once you register.



For more information:
Facebook Event / Art Class with LRL Studios

14 JAN CREATIVE ECONOMY SUMMIT 2021
10:00 AM
Virtual Event

The Creative Economy Summit event will provide a platform for diverse leaders to collaborate and support community-driven solutions to connect arts, culture and economic development in rural North Dakota. This will be a series of short summit sessions from Jan. 14 to Feb. 28, 2021.



14 JAN MASK BOX TAKE & MAKE
9:00 PM - 5:00 PM
Virtual Event
Minot Public Library
Facebook Page

Grab a kit and make your own mask box to keep a clean mask handy in your backpack or purse. Pick up is 9:00-5:00 on Thursday. We will deliver kits curbside to your car! Just call 852-1045 to sign up for a kit. Supplies are limited. Mask not included.



For more information:
Facebook Event / Minot Public Library

15 JAN STRETCH & WINE
6:00 PM
Spectrum Fitness Minot
1915 N Broadway, Minot

Come on up to north hill on Friday January 15th from 6-7pm for some stretching, "wine-ing", and socializing! Rachelle will lead a class consisting of foam rolling and stretching with wine and conversation - no politics or pandemic talk allowed! Wine will be included, \$5 drop-in for members, and \$15 drop-in for non-members.
All fitness levels welcome (ages 21+!)
Sign up in advance on the MINDBODY app or by contacting us, space is limited with social distancing!



For more information:
Facebook Event / Spectrum Fitness Minot / Stretch Wine & B...

On Base

CALLING ALL YOUTH BOWLERS!
SATURDAY YOUTH BOWLING LEAGUE
BEGINS JAN 9TH, 2021
EVERY SATURDAY AT 10:00AM
DON'T MISS OUT ON THIS 12 WEEK BOWLING LEAGUE FOR KIDS.
ENDS MARCH 27, 2021
\$6.00 PER BOWLER, PER WEEK
3 GAMES EACH SATURDAY
YOUTH LEAGUES OPEN TO AGES 9-17!

WINTER STEAM CHALLENGES
Minot AFB Library Facebook Page
19 December 2020 - 20 March 2021

Each STEAM challenge will include an activity kit you can pick up at the library or a semi-structured video on the Library's Facebook page. Videos will be posted by 10:00 AM on Saturdays.

Share your results with the library staff through email at multimedia@afblib.com, Facebook, or in person, and win a prize for every 3 challenges you complete!

For more information visit: www.5thforcesupport.com

NOTHING BEATS SUNDAY BRUNCH

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WHAT'S GOING ON MAFB

FRIDAY 08

- HIIT Strength and Conditioning, 0545, Fitness Center
- Escape Room, 1000-1700, Outdoor Recreation
- Zumba, 1730, Fitness Center
- Club Members \$\$\$ Drawing, 1730-1830, Held at Rockers Bar & Grill, winner also announced at Bomber Bistro
- Keystone Meeting, 1800-1900, Youth Center
- Mixed Fun League, 1830, Rough Rider Lanes
- Lights & Strikes Bowling, 2100-2300, Rough Rider Lanes

SATURDAY 09

- New Year New You Fitness Sampler, 0900-1100, Fitness Center
- Family Bowling, 1000-1400, Rough Rider Lanes
- Rough Rider Lanes Youth Bowling League, 1000, Rough Rider Lanes
- USBC Youth Bowling League, 1000, Rough Rider Lanes
- Winter STEAM Challenges, 1000, Minot AFB Library Facebook Page
- Swerk, 1015, Fitness Center
- Star Wars Spectacular, 1300, Minot AFB Library Facebook Page
- Lights & Strikes Bowling and Unlimited Bowling, 2000-2300, Rough Rider Lanes

SUNDAY 10

- Sunday NFL Football, 1130-1800, Rockers Bar & Grill
- Zumba, 1400, Fitness Center

MONDAY 11

- HIIT Strength and Conditioning, 0545, Fitness Center
- TAP, 0730-1600, A&FRC – Online Zoom Meeting
- Swerk, 0915, Fitness Center
- Reintegration Briefing, 1000-1100, A&FRC – Online Zoom Meeting
- New 2 Yoga, 1130, Fitness Center
- Zumba, 1730, Fitness Center
- Craft Club, 1800, Minot AFB Library Facebook Page

TUESDAY 12

- Cycle, 0545, Fitness Center
- TAP (VA), 0800-1600, A&FRC – Online Zoom Meeting
- Game Day, 1000-1930, Minot AFB Library Facebook Page
- Functional Strength Training, 1700, Fitness Center
- Swerk, 1830, Fitness Center

WEDNESDAY 13

- HIIT Strength and Conditioning, 0545, Fitness Center
- Right Start, 0730-1230, A&FRC – Online Zoom Meeting
- TAP (DoL), 0800-1600, A&FRC – Online Zoom Meeting
- Spouses Welcome, 0900-1200, A&FRC – Online Zoom Meeting
- Pre-Deployment/Remote Readiness Training, 1000-1100, A&FRC – Online Zoom Meeting
- Story Time, 1030, Minot AFB Storytime Club Facebook Group
- Lunch Cycle, 1130, Fitness Center
- Member Wind Down Wednesday Snacks, 1630-1830, Rockers Bar & Grill
- Squadron Extramural League, 1700, Rough Rider Lanes
- Barre, 1830, Fitness Center
- Swerk, 1930, Fitness Center

THURSDAY 14

- Cycle, 0545, Fitness Center
- TAP (DoL), 0800-1600, A&FRC – Online Zoom Meeting
- Reintegration Briefing, 1000-1100, A&FRC – Online Zoom Meeting
- Functional Strength Training, 1700, Fitness Center
- Craft Club, 1800, Minot AFB Library Facebook Page
- Swerk, 1830, Fitness Center
- Cycle, 1930, Fitness Center

FRIDAY 15

- HIIT Strength and Conditioning, 0545, Fitness Center
- TAP (DoL), 0800-1600, A&FRC – Online Zoom Meeting
- Cycle, 1630, Fitness Center
- Torch Club, 1630-1730, Youth Center
- Zumba, 1730, Fitness Center
- Club Members \$\$\$ Drawing, 1730-1830, Held at Rockers Bar & Grill, winner also announced at Bomber Bistro
- Mixed Fun League, 1830, Rough Rider Lanes
- Lights & Strikes Bowling, 2100-2300, Rough Rider Lanes

ONGOING

- The status and location of Minot Air Force Base events are subject to change due to base restrictions.
- Beast Mode Challenge, Monday-Friday, 1000-1500, Fitness Center
- 30 Day Fitness Center Attendance Challenge, 4 January – 3 February, Fitness Center
- Winter Reading Program: 1 December 2020 – 1 March 2021, Minot AFB Library – Sign up: 1 December 2020 – 15 February 2021 Log your reading: 1 December 2020 – 1 March 2021
- FCC Pre-Orientation: One-on-One Appointments: 1-31 January, Family Child Care – Call to schedule an appointment.
- Moving Out of the Dorms: One-on-One Appointments: 1-31 January, A&FRC – Call to schedule an appointment.

JAN. SPECIALS

Bomber Bistro • Banh Mi Sandwich • Monday Lunch Special
Grab this 9-inch hoagie filled with pickled carrot, cucumber, and cabbage covered in a delicious house sauce for an exciting lunch experience! Available on Mondays for Lunch for \$9.75. Includes a drink. Get it while supplies last!

The B-Fifty Brew • Tasty Refreshers
Start your day with a thirst-quenching Refresher! Available in Strawberry Acai, Mango Dragon Fruit, and Pink Drink flavors! Take it to go today! Available in Tall \$3.85, Grande \$4.35, Venti \$4.85!

Rockers Bar & Grill • Fried Chicken Basket • Tuesday Special
Experience this comfort food combination of two pieces of fried chicken served with a golden waffle wedge! Served with fries and a drink for only \$9.75!

SATURDAY 16

- Family Bowling, 1000-1400, Rough Rider Lanes
- Rough Rider Lanes Youth Bowling League, 1000, Rough Rider Lanes
- USBC Youth Bowling League, 1000, Rough Rider Lanes
- Winter STEAM Challenges, 1000, Minot AFB Library Facebook Page
- Cycle, 1015, Fitness Center
- Lights & Strikes Bowling and Unlimited Bowling, 2000-2300, Rough Rider Lanes

DINING

Delivery Options (Hours subject to change)
Bomber Bistro Monday-Friday 1630-2030

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Keywords: Air Force Services
Location: Minot AFB, North Dakota

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At the Jimmy Doolittle Event Center

January 23rd, 2021

4:00pm - 6:00pm

Create a masterpiece by following step-by-step instructions in this 2 hour class

Register the 4th - 15th of January at Arts & Crafts or call us

Cost: \$26.00

*Masks must be worn COVID mitigation rules in place

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NODAK ARMS

OUTDOOR

REPORT

OUTDOOR NOTES:

PATRICIA STOCKDILL

Fishing:

Lake Sakakawea elevation, Jan. 4: 1,838.7 feet above mean sea level (MSL); 16,200 cubic feet per second (CFS) Garrison Dam average daily releases.

Devils Lake elevation: 1,448.51 feet above mean sea level (MSL).

Stump Lake elevation: 1,448.44 MSL.

- N.D. Game & Fish Dept. game wardens: Lots of activity on Lake Audubon but generally slow walleye success. No Lake Sakakawea reports, which had open water on the main lake on the east end early in the week. Look for a slight night bite for walleye on Lake Metigoshe. Fair bluegill success. Varying ice conditions throughout north-central area lakes, which could change with the ongoing warmer than usual winter weather. Devils Lake spotty for walleye and perch.

- Devils Lake, Ed's Bait Shop, Devils Lake: Fair to good perch success. Work shallow to intermediate depths with some activity in deeper water. Locate structure for walleye in less than 20 feet. Some nice-sized pike mixed in with spearing and hook-and-line. Look for areas with clear water for spearing.

- Devils Lake, Woodland Resort, Devils Lake: Fair walleye and perch success with more activity on the east end, including Black Tiger Bay. Try 25 to 30 feet for perch with wax worms or small tungsten jigs. Work early morning or late afternoon for walleye using rattling presentation. Ice depth varies greatly, however.

- Lake Darling, Karma C-Store, Ruthville: Lake Darling itself is slower with better walleye success around Grano. Lots of activity on Lake Audubon with occasional pike. Lake Gertie south of Benedict producing small perch. Buffalo Lodge Lake fair.

- Lake Darling, Upper Souris Nat'l. Wildlife Refuge, Foxholm: Anglers can use ATVs and UTVs to access Lake Darling at the same access points as other vehicles but are restricted to on-ice use only. Lots of activity but overall slow success. Some lingering waterfowl keeping water open by the

- Ice is never completely safe. Avoid areas with vegetation, moving water, pressure ridges, and springs. Check conditions as you go along on the ice and don't move around at night.

- North Dakota state parks remain open with trails usable for hiking. Check with individual parks for other available amenities this winter.



TOURNAMENTS

(check with event organizers for scheduling updates):

- Jan. 16: Lake Sakakawea, Tobacco Garden.

spillway boat ramp and Grano so use caution. Prairie Marsh Scenic Drive remains closed until spring.

- Lake Metigoshe, Four Seasons, Bottineau: Lots of activity with fair bluegill success. Spotty walleye activity but some nice pike showing up.

- Lake Sakakawea/Lake Audubon, Cenex Bait & Tackle, Garrison: Lots of activity on Lake Audubon with some walleye success and a few perch mixed in. Most activity remains on the east side of the lake but more houses are out along Totten Trail boat ramp. Lake Sakakawea's main lake remains open on the east end with marginal ice conditions in many back bays yet.

- Lake Sakakawea, Scenic 23, New Town: Anglers starting to venture onto Van Hook Arm but ice conditions remain marginal so be sure to test depths. More activity is around New Town on the river with fair walleye success. Try jigs and minnows along with tip-ups.

- Lake Sakakawea/Missouri River, Scott's Bait & Tackle, Pick City: Missouri River tailrace remains slow, including the wing walls. Try the boat ramp area from shore or casting crankbaits off the rocks at night for walleye.

- Lake Sakakawea/northwest N.D. lakes, Scenic Sports, Williston: White Earth Bay on Lake

Sakakawea producing an evening walleye bite. Try 18 feet with jigs and minnows. Lund's Landing and Long Creek fair for walleye. Improving pike success for both hook-and-line and spearing. Trenton Lake continues producing crappie with some pike. Try Blacktail and Kota-Ray dams for small bluegill and perch. Sort through for keepers.

- Lonetree WMA area lakes, Harvey: Goose Lake continues producing lots of small perch.

- North-central/central N.D. lakes, Towner Hdwe. Hank, Towner: Some activity on area lakes but no reports on success. Look for an occasional pike from the Souris River in shallow water.

Downhill skiing (conditions can vary):

- Huff Hills Ski Area, Mandan: Open Saturday and Sunday with machine groomed, packed powder condition. 40 percent of the Terrain Park and runs available with 3 lifts.

- Terry Peak, Leads, S.D.: 10 - to 16-inch base with 6 runs and 4 lifts.

Snowmobile N.D.:

- Trails remain closed until better snow conditions.

Numbers to know:

- N.D. Game and Fish Dept., main Bismarck office: (701) 328-6300, website: (<http://gf.nd.gov>).

- Report All Poachers: (800) 472-2121 or (701) 328-9921.

MPL Children's Library Activities

MINOT PUBLIC LIBRARY

Sweater Weather Reading Program (Oct 1 through March 31)

Are you ready for the next reading challenge? This year the Minot Public Library wants you to read outside the box. Each month from October through March there will be a new genre selected. Read one book in that genre, you will be entered to win a prize for that month in your age group, and at the end there will be a grand prize winner! The library is happy to help you find a book within the genre to read and this program is for all ages! January's genre is #OwnVoice! That means the author of the book is writing about characters with their same backgrounds and perspectives.

Virtual Story Times (MWF @ 10:30am, Jan 11, 13, 15, 18, 20, 22, 25, 27, 29)

Join MPL on Facebook Live for a stories and a weekly activity for children ages 2-6. It is filmed Mondays, Wednesdays, and Fridays at 10:30am. On Mondays we have a craft that goes with the stories that patrons can pick up from a tote by the outside book drop. For more information contact the Children's Library at 838-0606.

Virtual STEAM Activities (Tuesdays @ 4:00pm, Jan 12, 19, 26)

Join MPL on Facebook Live as we learn about Science, Technology, Engineering, Art, and Math by doing a fun activity with Miss Randi. If you need supplies for the activities, they will be located in the tote beneath the outside drop box. For more information contact the Children's Library at 838-0606.

Minot Area Council of the Arts chosen for Arts Midwest Resiliency Grant

MINOT AREA COUNCIL OF THE ARTS

The Minot Area Council of the Arts has been named as one of sixty-one Midwestern arts and culture organizations, one of only seven in North Dakota, to receive new COVID-19 relief grants from Arts Midwest through Phase 2 of the United States Regional Arts Resilience Fund. The Minot Area Council of the Arts is the only Minot organization to receive this grant and was awarded the highest dollar amount in the state at \$25,000.

"The Arts are a crucial part of the lives of North Dakotans, and are a special part of the magic in the Magic City. We are honored to have our important work recognized and supported by this grant, and are excited to use this money to support the Minot arts community as we struggle with the impact of COVID-19," says Minot Area Council of the Arts Executive Director Justin Anderson.

In total, over eight hundred

Midwestern organizations were nominated by community members to receive money through the Resilience Fund. The sixty-one selected organizations from phase 2 will each receive \$10,000 - \$50,000 as a one-time investment. Phase 2 of the United States Regional Arts Resilience Fund, which was designed to support small arts and culture organizations with annual budgets between \$50,000 and \$249,999, was provided thanks to a \$1.5 million gift from an anonymous donor.

The United States Regional Arts Resilience Fund's goal is to invest in historically under-resourced arts and culture organizations across the United States as they work to weather the COVID-19 pandemic. Recipients may direct grant funds to their most pressing needs and opportunities, from response activities to investments that build resiliency and sustainability.

BAKED BUFFALO CHICKEN DIP



INGREDIENTS

- 8 OUNCE CREAM CHEESE, SOFTENED
- 1/2 CUP SOUR CREAM
- 1/2 CUP MAYONNAISE
- 2 TABLESPOON DRY RANCH SEASONING
- 1 TEASPOON KOSHER SALT
- 1/2 CUP FRANK'S REDHOT SAUCE
- 2 CUP COOKED CHICKEN, SHREDDED
- 1 CUP SHREDDED CHEDDAR CHEESE
- 1 CUP SHREDDED MOZZARELLA CHEESE
- 1/2 CUP BLUE CHEESE
- 4 STRIPS COOKED BACON, CRUMBLD

SERVES 6 PEOPLE

When ready to cook, set Traeger temperature to 350°F and preheat, lid closed for 15 minutes.

In a medium bowl or the bowl of a stand mixer, combine cream cheese, sour cream, mayonnaise, ranch, salt and hot sauce and mix until combined. Fold in the cheddar, mozzarella and shredded chicken. Transfer to an ovenproof dish and top with blue cheese and crumbled bacon.

Place dish directly on the grill grate and cook for 20 to 30 minutes until the top is golden brown and dip is bubbling.

Serve with chips, crackers, crostini or sliced vegetables. Enjoy!



Ryan Davy - GM
Minot

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Special Victims' Counsel is here to help survivors

TECH. SGT. ROBERT BARNETT, SECRETARY OF THE AIR FORCE PUBLIC AFFAIRS

ARLINGTON, Va. (AFNS) -- She was an officer with nearly nine years of service, who had been selected for promotion. She joined some colleagues on a weekend camping trip to take advantage of the summer weather. After enjoying a bonfire and games, they all settled in for the night, but one man, a fellow officer, didn't. He came into her tent after everyone else had fallen asleep, without invitation or welcome, and sexually assaulted her.

The next morning, she took the first steps toward justice and reported the assault. Her Sexual Assault Response Coordinator immediately informed her she had access to a variety of services including a Special Victims' Counsel, a personal lawyer who serves as a SARC victims' advocate. She was also made aware that these resources were available to her whether she chose to make a restricted or unrestricted report. The Special Victims' Counsel is a service every Airman should know of, but should never have to use.

An SVC is a military attorney who specializes in representing victims, including those who need help and don't feel safe, of sexual assault, sexual harassment, sexual misconduct, stalking, and similar crimes, whether the victim is using restricted reporting or unrestricted reporting. A base SVC office consists of an attorney and a paralegal, both of whom have experience in the military justice system and work independently of their local command.

The SVC has three roles: Advocate for the victim by protecting their rights, advise a victim by developing the victim's understanding of the complex military justice system, and empower the victim by removing

barriers to their full participation in the military justice system.

The legal process took time, but the captain's SVC was with her every step of the way, even helping to change her work environment, ensuring she never had to be around those involved in that camping trip again.

"My SVCs were monumental in my ability to survive this last year and a half of my life," said the survivor, whose name is being withheld to respect her privacy. "I was first assigned a lawyer, Maj. Helen Guthrie, and she was by my side every moment since the day I was assaulted. So, I immediately began to tell my story to her and try to gain some understanding of the situation."

After Guthrie transitioned out of active duty, the survivor requested an SVC who met her personal needs. Her new SVC was Capt. Susan Bet-Sayad, whom she said made her feel comfortable and was helpful because Bet-Sayad had experience in similar cases and understood much of the survivor's background.

"Throughout this process, I ensured consistent communication between my client and the prosecution team, as well as her command," said Bet-Sayad, who is currently stationed at Travis Air Force Base, California. "I safeguarded her privacy and ensured she was treated with dignity and respect, and was a buffer between her and the defense counsel. I also made sure she received services from the supporting agencies available to her. Additionally, I communicated on her behalf to her leadership to guarantee that protective measures were put in place for her safety and well-being."

The SVC also ensured her client was prepared for a court martial,

advising her on the process and making sure she understood her legal rights. The accused was convicted of sexual assault, breaking and entering, as well as physical assault, and given a five-year sentence in prison and a dismissal, the officer equivalent of a dishonorable discharge. That legal process took the combined resources of the SVC, SARC, and legal office's Victim/Witness Assistance Program program, which ensures that all victims and witnesses of crime who suffer physical, financial or emotional trauma receive assistance and protection.

"Everyone involved, from the legal team to the prosecution team, was extremely professional, knowledgeable and helpful," Bet-Sayad said.

SVC staff are specifically trained to work for victims, attend investigative and military criminal or administrative proceedings, and advocate on their behalf to commanders and prosecutors. All Airmen and dependents who are victims of sexual assault, stalking, domestic violence, and other offenses, are eligible for representation from an SVC. Victims of other types of crimes can also request an SVC under certain circumstances.

SVCs represent victims at every step of the military justice process to enforce their rights, Bet-Sayad explained. This includes representation of clients at law enforcement interviews, trial and defense counsel interviews, every pre-trial hearing, and at courts-martial. They enforce victims' rights to safety, privacy, and right to be treated fairly and respectfully. SVCs engage with base leaders and other decision makers to ensure that a victim's voice and choices are heard. SVCs

also assist clients in obtaining support and recovery resources.

"We focus on what's best for our clients," Bet-Sayad said. "The SVC is independent of the base's chain of command. We don't work for the wing commander, the Staff Judge Advocate, SARC or OSI. We will always work for the client, and will always protect the client's confidences with attorney-client privilege."

In her various cases, Bet-Sayad has advocated on behalf of her clients to secure military protective orders, informed them on how to get civilian protective orders and helped them with the paperwork necessary to obtain civilian protective orders. She has also engaged with the leadership of the accused and advocated that the accused's weapons be secured in the armory until resolution of the allegation.

Airmen and dependents who have experienced sexual assault, stalking, and certain other sexual misconduct have been eligible for SVC services in the Air Force since 2013. As of Dec. 1, 2020, domestic violence victims also can request legal services from an SVC for assistance within the military justice system. Under certain circumstances, victims of other types of crime may also be able to request an SVC.

Although many Airmen are familiar with the services of SVCs, some of the other legal entities involved in the process may not be as well-known, but also provide valuable resources. The Air Force Legal Assistance Program helps service members, their dependents and retirees resolve civil legal issues such as divorce, child custody, identity theft or violations of the Servicemembers Civil Relief Act, said Lt. Col. Lanourra Phillips, Legal Assistance Policy

Office chief at Joint Base Andrews, Maryland.

"Service members who become victims of crime can seek the help of base legal assistance attorneys at any time," Phillips said. "If the legal assistance attorney cannot help the service member, the attorney will help the service member find another agency or attorney who can help. In some cases, such as incidents of sexual assault or certain domestic violence cases, the legal assistance attorney will refer the service member directly to a local SVC."

Both SVCs and legal assistance attorneys provide confidential legal advice to Airmen and dependents. In addition to these, the VWAP is also able to assist all victims involved in a military investigation or adjudication. The VWAP exists within Air Force legal offices to work with commanders, investigators, prosecutors, and other helping agencies to ensure that victims and witnesses are kept safe, informed of their rights, assisted in navigating the military justice process, and provided updates on ongoing military cases. The VWAP can assist victims in obtaining military or civilian protective orders, and can assist stalking victims with requesting expedited transfers.

For more information about the SVC, Airmen and Space Professionals can reach out to their local SVC office. For those bases without an SVC, members can contact their base legal office, SARC, or Family Advocacy office to locate their servicing SVC. For legal assistance and VWAP support, contact your service military legal office. The Air Force Legal Assistance Locator is available at <https://legalassistance.law.af.mil/>.

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JOINT BASE SAN ANTONIO-RANDOLPH, Texas (AFNS) --

Airmen curious about their level of proficiency in Air Force Foundational Competencies can now take an assessment on MyVector.

The Air Force Competencies are foundational and applicable across all ranks, grades and career fields, and provide Total Force members a pathway to success in their respective careers. Air Force Competencies are at the heart of readiness and lay the foundation for Developing the Airmen We Need—Total Force Airmen and Space Professionals who can outthink and outperform any adversary in air, space and cyberspace.

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for each competency and have the option to gain additional feedback through 360 and/or a supervisor assessment. Stay tuned for the release of additional competency resources in MyVector.

To access Competency Tools:


Go to your MyVector Profile (<https://myvector.us.af.mil/myvector>) and register in MyVector using your Chrome browser.

Select "Air Force Competencies" from the MyVector main menu (bottom left-hand side)

Select the available competency tools (e.g. MyAssessments, Resources)

When you complete your self-assessment, you will be able to immediately view your results and Personal Improvement Plan. You may revisit the "my assessments" tab to review results at any time or request feedback. If you request 360 feedback, it's a best practice to tell the people to expect a message from MyVector asking them to provide you feedback.

All active military and DoD civilians should have access to the assessments. If you are unable to access the Assessments, contact MyVector help desk at afldp.support@bamtech.net.



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Department of the Air Force releases findings on racial disparity review

BY SECRETARY OF THE AIR FORCE PUBLIC AFFAIRS

WASHINGTON (AFNS) -- The Department of the Air Force released its report on the findings of an Air Force Inspector General independent review into racial disparity Dec. 21. The full report is available for download on AF.mil.

The Secretary of the Air Force and the Air and Space Forces service chiefs ordered the review June 2. The measure formalized a step that former Chief of Staff of the Air Force Gen. David Goldfein raised in an official note to commanders and other senior leaders on June 1 addressing an "apparent inequity in our application of military justice" among other issues. He stated, "We will not shy away from this; as leaders and as Airmen, we will own our part, and confront it head on."

Subsequently, in an open letter on June 3 to all Airmen and Space Professionals signed by the Air Force Secretary and the two service chiefs, the leadership team highlighted the Department's self-initiated review and wrote, "We are listening, and we are taking action."

The IG review focused specifically on assessing racial disparity in military discipline processes and personnel development and career opportunities as they pertain to Black/African American Airmen and Space Professionals.

According to Air Force IG officials, the narrow focus related to Black/African American Airmen and Space Professionals was necessary to enable a prompt yet thorough assessment, but the subsequent efforts to be undertaken as a result of the review will not be exclusive to a single minority group.

"Although release of this report took longer than we originally planned, we're confident that the lessons we will learn and the plans in development to further examine disparities will provide benefit to all of our Airmen and Space Professionals," said Lt. Gen. Sami Said, Air Force Inspector General.

Additionally, Said explained that it is important to underscore that the review was focused on assessing racial disparity within the Department of the Air Force and was not chartered to determine whether or not racial bias or discrimination is present. Such an examination would require a much deeper study and a broader look at American society in general, which was outside the defined scope of the review, according to Said.

The IG review also did not focus on root cause analyses for any racial disparities found during the review due to the considerable time this would have added to completing the report. Instead,

the intent was that root cause analyses would follow completion of the review, as necessary.

Findings
The review's methodology included an empirical examination of Department of the Air Force military justice data dating back to 2012; career development and opportunity data involving civilian, enlisted and officer ranks; and a review of all pertinent personnel and legal Air Force instructions and related publications. Additionally, the IG analyzed individual perspectives from a DAF-wide IG racial disparity survey that garnered more than 123,000 responses, including more than 27,000 single-space pages of feedback from members; conducted formal interviews of senior leaders, subject matter experts and service members; held 138 in-person 'boots-on-the-ground' listening sessions with more than 1,300 Airmen and Space Professionals from across all major commands; and interviewed command teams at 20 installations. Finally, the IG team reexamined 23 past studies and reports involving race and demographics in the military.

The review confirmed that racial disparity exists for Black/African-American Airmen and Space Professionals in the areas of military discipline and career developmental opportunities. Specifically, varying degrees of disparity were identified in apprehensions, criminal investigations, military justice, administrative separations, placement into occupational career fields, certain promotion rates, officer and civilian professional military educational development and some leadership opportunities.

According to the report, the data does not address why racial disparities exist in these areas, and that while the data shows race is a correlating factor, it does not necessarily indicate causality.

The review also found that no racial disparities appear to exist within the areas of accessions, retention, or enlisted Professional Military Education (PME), and that there were no inherent, systemic, or procedural biases found in Department of the Air Force personnel and legal

guidance pertaining to discipline.

The IG report defines racial disparity as "existing when the proportion of a racial/ethnic group within the subset of the population is different from the proportion of such groups in the general population." It goes on to state that while the presence of a disparity alone is not evidence of racism, discrimination, or disparate treatment, it presents a concern that requires more in-depth analysis. Key stakeholders within the Air Force and Space Force have now been tasked to identify the root causes of these disparities.

Secretary of the Air Force Barbara Barrett applauded those who took time to contribute to the in-depth review and emphasized that work remains to be done.

"Thank you to the tens of thousands of Air and Space Force members who related their personal experiences, both favorable and unfavorable" Barrett said. "The IG review identified racial disparities within military justice and developmental programs. Now we're analyzing root causes and taking appropriate actions to address these causes. These actions will include evaluating potential barriers to inclusion, expanding mentorship programs, and exploring ways to inspire and attract diverse youth to join the Air Force and Space Force."

Although the review's primary focus was on identifying the degree to which racial disparity is present, the IG team conducting the review received a large volume of firsthand accounts of experiences with bias, as well as individual acts of racism. According to the report, while it is impossible to validate experiences reported during feedback sessions or within the survey, the themes that emerged from the feedback make it reasonable to conclude that individual acts of racism have occurred in the Department of the Air Force.

Additionally, the review highlighted feedback from a significant number of Black Airmen who voiced distrust in their chain of command to address racism, bias and unequal opportunities within the Air Force. The majority of Black survey

respondents also felt that Black/African American Airmen are not given the benefit of the doubt by their chain of command when it comes to military discipline.

Air Force Chief of Staff Gen. Charles Q. Brown, Jr. acknowledged the critical feedback and the need to build and maintain trust between our Airmen and Space Professionals and their chain of command.

"The IG's survey and interviews are noteworthy in that they empowered Airmen and Space Professionals to provide their unfiltered personal perspectives and experiences, and they delivered loud and clear," Brown said. "Racial disparity isn't an easy topic, and something we don't traditionally talk about much throughout our levels of command. This report and the many engagements with Airmen and Space Professionals have increased chain of command awareness and an opportunity to build trust. Now we must all move forward with meaningful, lasting and sustainable change to do so."

Next Steps

Notably, at the request of the Secretary of the Air Force, the IG's review provides a preliminary roadmap for addressing racial disparity. In accordance with the report's recommendations, the Department has begun root cause analyses and will provide updated action plans, as appropriate, to the Secretary and Air and Space Force service chiefs.

The Department of the Air Force Inspector General will conduct a "progress report" six months after the report's initial publication, followed by an annual review. Both of these assessments will be publicly released and provided to all Airmen and Space Professionals, according to the report.

Chief of Space Operations Gen. John "Jay" Raymond underscored the importance of diversity and the need for leaders at every echelon to do their part to ensure all Airmen and Space Professionals feel included and empowered to maximize their talents.

"Accountability begins with us, and we have the opportunity to create a culture that inherently

values diversity and inclusion," Raymond said. "Leaders at all levels must commit to having tough conversations, learning about racial disparities and identifying their part in creating an environment where all people have the same opportunities for success, an environment where every person is heard, every person is seen and every person is valued."

Diversity & Inclusion Initiatives Concurrent with the IG's review, Department of the Air Force senior leaders conducted multiple listening sessions with Air and Space Force members to gain additional insight and perspectives.

Additionally, the Department stood up a task force to comprehensively address the issue of racial, ethnic, gender and other demographic differences and their impact on the Air and Space Forces.

Since June, the task force has facilitated additional tracking of administrative discipline data, to include demographics; increased ROTC scholarships at Historically Black Colleges and Universities; revised dress and appearance regulations; acceptance of a SuperScore combination for the Air Force Officer Qualifying Test, which gives the applicant the opportunity to use their highest score from each part of the test; created partnerships with African-American fraternities and sororities and the Congressional Hispanic Caucus Institute; established a sixth team as part of the Barrier Analysis Working group (Asian-American/Pacific Islander); and will initiate the Department's new "GO Inspire" program in January designed to increase Air and Space Force general officer outreach to youth to increase diversity in operational career fields and the broader force.

In October, the task force transitioned into the Diversity and Inclusion Office, which will report directly to the Secretary of the Air Force. The IG's report recommends that this office also review the report's findings and assess applicability to broader D&I initiatives.

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A safe unit is a ready unit

JESSIE PERKINS, AIR FORCE SAFETY CENTER

KIRTLAND AIR FORCE BASE, N.M. (AFNS) --

How does your organization measure up? Are violations of operating instructions in the unit common? Is the organization genuinely concerned about safety? Can leaders and supervisors in the squadron be trusted? Survey items like these come from the Air Force Combined Mishap Reduction System survey.

The Human Factors Division at the Air Force Safety Center provides this survey to meet the Air Force's safety mission to safeguard Airmen and Guardians, protect resources and preserve combat capability by addressing the number one cause of Air Force mishaps: human error.

A proactive safety tool, AFCMRS helps commanders assess the safety climate of their units through anonymously surveying member's attitudes and perceptions. These surveys can be conducted at any echelon in the Air Force and Space Force from the squadron to the major command or field command.

"The AFCRMS survey helps leaders find hidden safety risks, inform mitigations, monitor changes, or affirm a safe culture," said Col. Geoffrey Ewing, chief of the Human Factors Division and a physician of aerospace and occupational medicine. "Airman and Guardians want to be safe, compliant and productive by nature. A safe working environment for them directly results in increased productivity and trust in leadership."

The AFCMRS program hails from a solid history beginning in 2007. In the last five years, 4,724 total unit surveys were completed consisting of 289,929 individual participants. There were 28,854 aircrew members; 55,064 maintainers; and 88,922 other support personnel accounting for the majority of the career fields surveyed.

The Safety Center debriefed results to more than 2,700 unit

commanders during that five years. During each debrief, commanders were provided an opportunity to give feedback on the program. In an effort to highlight areas of improvement needed, one commander stated, "The results highlighted a few areas of concern based on the majority of responses. This allows me and the rest of the unit leadership to better focus our efforts in addressing Airmen's concerns."

The survey can also highlight successes, as another commander stated, "The overall feedback ... was that the unit was moving in the right direction overall. I didn't see any major areas of concern. All responses were an improvement from the previous year."

The Air Force Combined Mishap Reduction System has the ability to reach every member of the unit with the click of the mouse or tap of the finger on a mobile device providing commanders with a quick and easy way to check the pulse of their unit.

"The survey can be up and running within 15 minutes of a request," said Moses Winston, AFCMRS program manager. "The median completion time is under 10 minutes and the results can be debriefed within 2 hours, giving units a very valuable measurement tool that can be done quickly, and best of all at no cost."

"We have a team of professionals at the Air Force Safety Center that guide commanders through every question to help them understand the results," Ewing said. "Our goal is to ensure they are able to take the data we provide and mitigate unit issues through an informed decision-making process."

Participant perceptions are scored from 1-point, for strongly disagree, to 5-points for strongly agree. The use of the Likert scale allows commanders to target limited resources with lower scores and continue operations

in areas with higher scores to improve mission effectiveness for their squadrons.

The scores and comments then allow commanders to compare their unit to other similar units across common subject areas.

"Effectiveness of survey results to Air Force Safety as a whole is hard to quantify," Winston said. "On a squadron-by-squadron basis, good commanders are rarely surprised and often survey data confirms 'gut' feelings about their units."

According to AFCMRS, the value of the data is directly proportional to the effort that the Airman or Guardian and their command put into conducting the survey.

Winston added, "Commanders who are surprised by the results appreciate how AFCMRS was able to identify the issue and include data to back up perceptions."

There are three main surveys available. The first is, OPS

(Operations), which is targeted to the line aviator in a flying squadron. The second is, MX (Maintenance), targeted to the crew chief on the line and wrench-turners in the back shops that keep aircraft flying. The third SUP (Support), includes everyone on the commander's staff and other wing agencies that keep the mission going.

Additional surveys are available such as one that assesses patient safety in medical units or the impacts of COVID-19 on unit operations. Other specialized versions are available for members within the nuclear, space, special warfare, and intelligence, surveillance and reconnaissance communities.

There are also surveys for higher headquarters and staffs at numbered Air Force and above used to assess their level of support to lower-echelon organizations. Unique surveys exist as well like a driving survey that looks into

the driving habits of Airmen and Space Professionals.

"Keep in mind, AFCMRS items are not limited to just safety practices; outcomes are likely improved as well; squadrons with a good safety climate in the areas of process, climate, resources and supervision are less likely to experience slips, trips and falls or even more serious incidents," Winston said.

Winston recommends and encourages squadrons to take the OPS, MX, and/or SUP surveys within 30 days of a change of command and then biennially thereafter. Deployment cycles, a desire to examine a particular issue, or a feeling something just isn't right can also be reasons to initiate a survey.

Contact the AFSEC Human Factors Division at AFSEC.SEH.LocalDivision@us.af to learn more about how a proactive safety culture equals a ready unit.

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Uniquely darkhouse

Patricia Stockdill

Darkhouse spearing for northern pike and nongame fish may be a uniquely northern winter activity, but for decades that didn't include North Dakota.

While popular in states such as Minnesota and Wisconsin, it wasn't done in North Dakota until enough winter angling enthusiasts encouraged the state legislature to legalize it in 2001.

In what might be the most ancient form of winter fishing – a spear – essentially darkhouse spearing involves a windowless enclosure with anglers using a large spear to catch a fish through even larger hole cut in the ice. We're talking a very large hole – about two to three feet wide – so it's big enough to get a pike out.

Gear is pretty basic – a spear, ice auger, ice saw to cut the ice, fish decoys or any legal live bait, and maybe ice tongs to help remove those cut out ice chunks. Use the auger to drill several holes, and then the ice saw to cut it into manageable chunks to remove them from the water. It helps to saw inward to provide a better view of fish as they swim into view.

The enclosure is dark so it's easier to see underwater while patiently studying the scene beneath the ice

Just like duck or goose decoys can be elaborate or simple when waterfowl hunting so, too, can be fish decoys. For some anglers, making their wooden decoys is an art onto itself. Or it could be something basic like a wooden stick.

Clear water is essential when darkhouse spearing, which can vary from lake to lake and even from year to year on a particular lake. It needs to be clear enough at least a few feet down to see the decoy and clearly identify a pike.

Another key component to darkhouse spearing is patience. Think of it much like archery hunting where a hunter must have an understanding of their quarry, knowledge to put themselves in the right location, and patience to wait for the moment when the quarry arrives on the scene and within close range.

And then they have to control their

adrenaline in order to make the right move for success.

It's like archery in another way, as well: Just as a hunter can quietly observe the natural world around them, other wildlife, and the sounds of the outdoors, a darkhouse spearer can quietly observe the underwater life that open water anglers don't see: Things like small prey fish, aquatic vegetation slowly waving back and forth, and antics of fish of all types as they encounter a decoy.

Fewer than 30 lakes opened to darkhouse spearing when it first opened. Nowadays, though, only 10 lakes with muskie, a species similar in appearance to northern pike, and the McClusky Canal are closed. Those lakes are listed in the current fishing guide.

Anyone with a valid North Dakota fishing license can darkhouse spearfish but they need to register – it's free – on the N.D. Game and Fish Department website, (gf.nd.gov).

Some other basic rules: The same five-fish daily and 10-fish possession pike limits apply for both spearing and traditional hook-and-line fishing. In addition, possessing a spear while darkhouse spearfishing is considered a hook-and-line. The spear has to be manually powered with a spear head no more than 12 inches wide with barbed points.

Only pike and nongame fish are legal and speared fish can't be released.

While safety is paramount with any type of ice fishing, the large hole heightens the need for safety awareness. Anyone spearing should be tethered with a strong, unbreakable rope to something so they can pull themselves out if they fall into the water. The rope should be longer than the water depth, as well.

And, as with any adventure, provide someone with your location and anticipated departure time.

Holes must be marked when leaving a darkhouse spearing hole. Markers have to be a natural object, such as wooden stick or branches and visible from at least 150 feet away so that others on the ice can see there is potential for thin ice or open water from the large hole.

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1. Create a balanced list of reach, match, and safety colleges
2. Get the application
3. Make a note of the regular application deadline
4. Make a note of the early application deadline
5. Request high school transcript sent
6. Request midyear grade report sent
7. Find out if an admission test is required
8. Take an admission test, if required
9. Take other required or recommended tests (e.g., SAT Subject Tests™, AP Exams, IB exams)
10. Send admission-test scores
11. Send other test scores
12. Request recommendation letters
13. Send thank-you notes to recommendation writers
14. Draft initial essay
15. Proofread essay for spelling and grammar
16. Have two people read your essay
17. Revise your essay
19. Proofread your revision
20. Interview at college campus
21. Have an alumni interview
22. Submit FAFSA®
23. Submit PROFILE, if needed
25. Make a note of the priority financial aid deadline
26. Make a note of the regular financial aid deadline
27. Complete college application
28. Make copies of all application materials
29. Pay application fee
30. Sign and send application
31. Submit college aid form, if needed
32. Submit state

aid form, if needed 33. Confirm receipt of application materials 34. Send additional material, if needed 35. Tell school counselor that you applied 36. Receive letter from office of admission 36. Receive financial aid award letter 37. Meet deadline to accept admission and send deposit 38. Accept financial aid offer 39. Notify the colleges you will not attend.

There numerous, reputable online resources to help students and families as they prepare for college. One such resource is tutor.com/military where students can submit college application essays, scholarship essays and others to be proofread and reviewed for free; additionally, the site has test prep for the ACT, PSAT, and SAT. Students or families just need to visit the website and set up an account to begin using this free program for active duty families. For more support and recommendations regarding where to start with college searches, college applications, financial aid, and more students and families can visit bigfuture.collegeboard.org. This resource is also free, students can browse the site or create a log-in for a more personalized experience. Students with questions regarding the college application process should reach out to their school counselor or career counselor. Families can also contact the School Liaison at 701-723-1447, mafb.school.liaison@us.af.mil.

2020-2021 MPS CALENDAR

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February 10
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February 15
Prof. Development Day - No School for Students



February 2021							19 days
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7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28							

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A healthy lifestyle can help improve a child's:

- Attention span
- Thinking ability
- Memory

Here are some tips for making healthy eating and physical activity part of your child's daily life. For more nutrition and physical activity help, contact

Military OneSource online, or call 800-342-9647, and set up a specialty consultation for health and wellness coaching. OCONUS/International? Click here for calling options.

Your child's nutrition Hungry kids tend to have shorter attention spans and have difficulty with problem-solving, math skills and memory recall, according to studies from the Journal of School Health. Children need a nutritional breakfast of whole grains, fiber and protein. They also need snacks throughout the day that are high in protein and low in sugar to boost their

ability to listen, process and remember what they are learning.

Visit these websites to get tips about healthy food choices:

- ChooseMyPlate.gov, for tips that you can post at home.
- Defense Commissary Agency, for recipes, cooking tips and more.

Unlock the Savings and Nutrition Inside Your Commissary, for tips on making healthy choices.

Physical activity According to the Centers for Disease Control and Prevention, children need at least 60 minutes of physical activity every day. Physical activity can include school recess periods, hiking,

dancing, playing sports, or walking to and from school.

Check out the following resources for ideas about how to keep your children physically active:

- Morale, Welfare and Recreation activities on your local installation
- Installation youth centers, to locate a safe, kid-oriented

environment

• Boys & Girls Clubs of America: Military Partnership, for community participation opportunities

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Col. Clyde P. Evely with the crew of the record-setting B-52 from Minot AFB, ND. (USAF Photo)

Information courtesy of: Minot, North Dakota and Area History by Bruce Anderson / thisdayinaviation.com / defencetalk.com

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Unanimous Supreme Court ruling boosts Air Force's effort to combat sexual assault

HARLES POPE, SECRETARY OF THE AIR FORCE PUBLIC AFFAIRS

ARLINGTON, Va. (AFNS) – In a unanimous ruling, the U.S. Supreme Court has reinstated rape convictions against three men in the Air Force, deciding that a lower military court improperly nullified the prosecutions and that the error was so stark that “resolving the question does not require lengthy analysis.”

While the case, *United States v. Briggs*, was arcane and narrow, the Dec. 10 ruling settled a troublesome legal question that required rape and sexual assault cases to be investigated, prosecuted and completed within a 5-year “statute of limitations” for cases originating between 1986 and 2006.

That narrow window, established by a now discarded 2018 ruling from the Court of Appeals for the Armed Forces, differed from the current version of the Uniform Code of Military Justice, which, in 2006, made clear that for rape and sexual assault offenses, there are no statute of limitations. This parallels most civilian courts as well as provides victims time to decide what to do after such a traumatic event.

Though the Supreme Court specifically examined the role of the death penalty in the cases and its treatment under the UMCJ, the Court acknowledged that a longer period of time is the correct constitutional approach given the difficulties inherent in rape cases.

“The trauma inflicted by such crimes may impede the gathering of the evidence needed to bring charges,” Justice Samuel Alito wrote in the decision. “Victims may be hesitant for some time after the offense about agreeing to testify. Thus, under current federal law, many such offenses are subject to no statute of limitations.”

As a result, the Court restored rape convictions against Lt. Col. Michael Briggs, Lt. Col. Humphrey Daniels and MSgt. Richard Collins, all Air Force personnel who had been convicted in separate cases.

“The three offenders whose cases were decided by the Supreme Court will not have their lawfully-obtained convictions and sentences erased by the technicality” as directed by the Court of Appeals of the Armed Forces, Air Force

chief prosecutor, Col. Shaun Speranza said.

“Their punishments will be restored, as should their victims’ faith in our dedication to justice,” he said. Speranza’s attorneys from the Air Force Government Trial & Appellate Counsel Division played an instrumental role supporting the case, working closely with the U.S. Solicitor General’s office which argued the case before the Court.

While the Supreme Court’s focus was limited to three known cases across the 20 years in question, Speranza said the emphatic ruling carried a broader significance in the effort to combat sexual assault and violence in the Air Force and across the entire military.

“The Supreme Court decision in *Briggs* effectively closes the window on military sexual offenders escaping prosecution under the Uniform Code of Military Justice due to the date of their crimes,” he said. “Now, no matter when the alleged rape occurred after 1986 or when the victim has the courage to report the offense, we can exercise criminal jurisdiction over the accused service member.”

Harmony Allen is the human face of the legal complexities and trauma at the core of the case.

Allen was raped and beaten by Collins in 2000, when both were stationed at Sheppard Air Force Base, Texas. She was 19. Collins was not only her superior but also her instructor in her coursework to become a radiology technician.

Collins was convicted in 2017 and sentenced to 16 ½ years in jail. But Collins appealed and won because the conviction came seven years after the rape. The verdict was set aside and his sentence erased. He was released after serving two years.

“To get that justice, yes, it did restore my faith that there is still justice,” she said in an interview. “Yes, I feel it’s justice.”

The outcome of the case, she said, “has huge implications” for the larger efforts across the military to address sexual assault. It also means that Collins must serve the remainder of any sentence.

Allen said she believes the Court’s decision will encourage additional efforts to attack the

problem across the military and build on the progress that’s been achieved to date.

Addressing sexual assault and sexual harassment has become a major focus in the Air Force and across the entire U.S. military.

Secretary of the Army Ryan McCarthy, for example, made leadership changes following an independent review of incidents at Fort Hood, Texas triggered by questions and concerns from the family of Army Spc. Vanessa Guillén and by Congress following Guillén’s disappearance and murder. A task force was also formed to examine issues identified in the report.

Allen said she sees change that gives her reason to hope.

One major advance came seven years ago when Congress directed the military to establish the Special Victims’ Counsel (SVC) Division to represent and advocate for victims of sexual violence. The assistance is often provided by military lawyers who are charged with vigorously representing and protecting the interests of their clients.

The program ensures that victims are fully informed of their options and rights at every stage of a case, helping them make informed decisions throughout the process, and ensure their desires are communicated and respected. The attorney also works to “maximize victim privacy, minimize the impact of the process on their personal and professional lives, and ensure dignity and respect for the client.”

More directly, one SVC official said, “we advocate for whatever outcome the victim desires as long as it is legal and ethical.”

Allen said having an SVC was crucial.

“She sat beside me and represented my rights. Without my SVC team, I would have been completely lost and alone,” Allen said. “Every time I called she always picked up the phone.”

In the Air Force, 49 SVCs represent approximately 1,000 sexual assault victims at any time. The unit, which by design is independent, averages nearly 2,000 cases each year.



On behalf of 20th Air Force leadership, we are extremely proud to announce the following Airmen as 20th Air Force nominees for the

2020 NUCLEAR DETERRENCE OPERATIONS AWARD:


NDO Airman of the Year - SrA Alan Vaughn - 341 MMXS, Malmstrom Air Force Base
NDO NCO of the Year - TSgt Christopher Law - 791st Missile Security Forces Squadron
NDO SNCO of the Year - SMSgt Andrew Rapsavage - 341 MUNS, Malmstrom Air Force Base
NDO CGO of the Year - Capt Samuel Darnell - 341 MW, Malmstrom Air Force Base
NDO FGO of the Year - Maj Brian Coyne - 20 AF/A3TV, F E Warren AFB, WY
NDO Reservist of the Year - Maj Erica Weaver - 341 OSS, Malmstrom Air Force Base


NDO Civilian Category I of the Year - Ms. Amber Marvin - 10 MS, Malmstrom Air Force Base
NDO Civilian Category II of the Year - Mr. Jerald Rogers - 576 FLTS, Vandenberg AFB, CA
NDO Civilian Category III of the Year - Mr. John Zelinka - 576 FLTS, Vandenberg AFB, CA
NDO Professional Team of the Year - Nuclear Accountability and Reporting Section - 898 MUNS, Kirtland Air Force Base

CHURCH DIRECTORY

Because of the uncertainty of the COVID-19 virus effects, the Northern Sentry will continue to post future events as advertised by area groups. However, we highly encourage you to check in advance on the current status of your church service.

Little Flower Catholic Church
 800 University Avenue West
 838-1520
Mass Schedule
 Saturday 4:30 pm
 Sunday 8:30 & 10:00 am
Fr. Ken Phillips, Pastor
www.littleflowerminot.com

St. Peter The Aleut Eastern Orthodox Church

109 6th St. SE Minot • 838-3094
Saturday, January 9
 5 PM, No Vespers
Sunday, January 10
 10 AM, Congregational Prayer Service


Break Forth BIBLE CHURCH
 Thursdays 7:00pm
 2nd + 4th Sundays 10:30am
 at the **GRAND HOTEL**
www.breakforthbiblechurch.com


An Evangelical Free Church
 3500 4th St. SW • 839-5127
 (Just North of Super Wal-Mart)
 Sunday School & Fellowship 9:00 a.m.
 Worship 10:30 a.m.
www.trinitychurchminot.org


 Worship Service at 10:45am Sundays
 Sunday School at 9:45am
1720 4th Ave NW, Minot
838-0916
MinotBibleFellowship.org


Faith United Methodist Church
5900 Highway 83 N, Minot
www.faithumcminot.com
Pastor Ken Mund
701-838-1540
 Sunday School (All Ages): 9:45 a.m.
 Sunday Coffee Fellowship: 10:30 a.m.
 Worship Services: Sunday 11 a.m.

Minot Baptist Church

 Sending the Glorious Light of Jesus Christ to a Dark and Needy World
 Sunday School 9:45 a.m.
 Morning Worship 11:00 a.m.
 Evening Worship 6:00 p.m.
 Wednesday Evening..... 7:00 p.m.
Independent/Fundamental/KJV
500 46th Ave NE • 839-1351
 Pastor David Miller


Cornerstone Presbyterian Church
1000 NE 3rd Street
852-0315
Sunday Schedule
 Contemporary Worship 9:00am
 Sunday School (All Ages) 10:00am
 Traditional Worship..... 11:00am
Wednesday Evening Schedule
 Community Dinner 5:30-6:30pm
 Contemporary Worship 6:30pm
 Youth Group & Small Groups.. 7:15pm
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www.ecominot.org


Vincent United Methodist Church
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 Traditional Service..... 9:00 am
 Contemporary Service..... 10:30 am
 Kid's Church 10:30 am
Pastor Matt Scherbenske
www.vincentumc.com


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Missouri Synod
Sunday Worship
9:30 AM
2209 4th Avenue NW
Minot, ND
839-4663
 Reverend Philip Beyersdorf



Immanuel Baptist Church
1615 2nd St. SE • Minot • 839-3694
 Sundays:
 Fellowship..... 9:00 am
 Sunday School 9:15 am
 Worship 10:30 am
 Wednesdays:
 Soup Kitchen 11:30 am
 Preschool/Kids' Club/ABY ... 6:30 pm
 Adult Bible Study 6:30 pm
Brian T. Skar, Pastor
www.ibcminot.org

Apostolic Faith Church, UPCI
2929 19th Ave NW • Minot
 Located off Hwy 83 Bypass West
(701)838-0609
 Saturday School 2:00 p.m.
 Sunday Worship 3:30 p.m.
 Wednesday Bible Study 7:30 p.m.
Jesse Starr, Pastor

St. John the Apostle Catholic Church

 2600 West Central Ave • Minot, ND 58701
839-7076
 Daily Mass Schedule:
 Tuesday 5:15 p.m.
 Wednesday - Friday 7:00 a.m.
 Saturday 5:00 p.m.
 Sunday 8:00 & 10:30 a.m.
Fr. David A. Richter, Pastor
 Parish website: www.stjohnminot.com


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 120 5th Ave. NW
 852-4853
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 9:30 am

www.firstlutheran.tv
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 Radio Broadcast KRRZ 1390AM
 Sunday 9:30 am
www.flcminot.com
 Pastor Brandy Gerjets • Pastor Ellery Dykeman


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 James W. Henderson
 Anna B. Henderson
Church: 701-838-4492
Home: 701-838-5759
KHRT 1320: 9 a.m. Sunday
Sunday School 9:45 a.m.
Adult/Children Worship.. 11 a.m.
Family Hour 6:30 p.m.
Evening Worship 7:30 p.m.
Bible Study/Child-Adult
Children Worship (Wed).... 7 p.m.
Prayer (Friday) 7 P.m.

First Assembly of God
1805 2nd St. SE
838-1111
 Morning Worship 8:30 a.m.
 Sunday School 10 a.m.
 Morning Worship 11 a.m.
 Wednesday Family Night.... 6:30 p.m.

First Baptist Church

200 3rd St. SW • 852-4533
www.fbcminot.org
 Classic Worship Service 8:30 a.m.
 Adult Sunday School..... 9:45 a.m.
 Contemporary Worship Service .. 9:50 a.m.
 Children's Church..... 9:50 a.m.
 Sunday School (All Ages) 11:00 a.m.
 Contemporary Worship Service.. 11:05 a.m.
 Wed. AWANA (Sept. to May) 6:30 p.m.
Rev. Kent Hinkel, Senior Pastor
Rev. Barry Seifert, Associate Pastor
Pastor Sam Kautzmann, Student Ministries
Elaine Carlson, Children's Ministry Director


Cross Roads Baptist
Southern Baptist Convention
 Sunday School (all ages) 9:45 a.m.
 Sunday Worship 11 a.m. & 6:30 p.m.
 Wednesdays (Prayer & Missions) ... 6:30 p.m.
www.minotcrbc.org
email: minotcrbc@gmail.com
Dr. Bob Farmer- Pastor
415 28th Ave SE (Behind Menards)
838-1873


West Minot Church of God
Family Worship Center
1105 16th St. NW • 839-1407
 Sunday School..... 9:30 a.m.
 Sunday Worship 10:30 a.m.
 Children's Church & Nursery
 Wednesday Family Training Hour
 Meal..... 5:30p.m.
 Classes for All Ages 6:30 p.m.
 Youth Center, Friday..... 7:00 - 11:00 p.m.
 ABC Child Care Center..... 852-6352
westminot.com
facebook.com/westminot

Chapel Services at MAFB
Protestant (North Plains Chapel in Base Housing)
Contemporary Service
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 Sunday Worship 1130
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SUDOKU SOLUTION

Puzzle on page 6

9	1	8	2	7	3	6	4	5
5	2	6	4	9	8	1	7	3
4	7	3	5	1	6	2	9	8
3	6	7	9	4	2	8	5	1
1	4	9	3	8	5	7	6	2
2	8	5	1	6	7	4	3	9
7	3	2	6	5	1	9	8	4
8	5	4	7	2	9	3	1	6
6	9	1	8	3	4	5	2	7

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BASE ANNOUNCEMENTS

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY

Embry-Riddle Aeronautical University is now registering for the Spring 2021 term (11 Jan-14 Mar). You can enroll in classes for CCAF, classes towards Undergraduate degrees such as: AS/BS Aeronautics, AS/BS Aviation Maintenance, AS/BS Technical Management and Graduate degrees: MS Aeronautics, MBA Aviation and MS Management. Please email your registration request & any inquiries to: minot@erau.edu To apply to the University, please go to: <https://worldwide.erau.edu/admissions/apply/> and select Minot as the Campus location. Our current course modalities include Online and/or Eaglevision home. If you have any questions, please call our teleworking phone number: 904-513-9734.

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• Late Fall Session (term 20FALL2) 8 week session. Session dates: Monday, October 26 - Saturday, December 19, 2020. Registration dates: Monday, July 6 - Sunday, October 25, 2020. Late registration dates: Monday, October 26 - Wednesday, October 28, 2020

VIRTUAL EDUCATION COURSES - SYNCHRONOUS

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• Late Fall Session (term 20FALL2) 8 week session
 Session dates: Monday, October 26 - Saturday, December 19, 2020
 Registration dates: Monday, July 6 - Sunday, October 25, 2020
 Late registration dates: Monday, October 26, 2020 - Wednesday, October 28, 2020

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